

Generation Now: Surviving and Thriving with Multiple Generations in the Workplace

Participant Handout



“Each generation imagines itself to be more intelligent than the one that went before it, and wiser than the one that comes after it.”

~ George Orwell

Back in Circulation Again

October 15, 2012

presented by Lori Reed

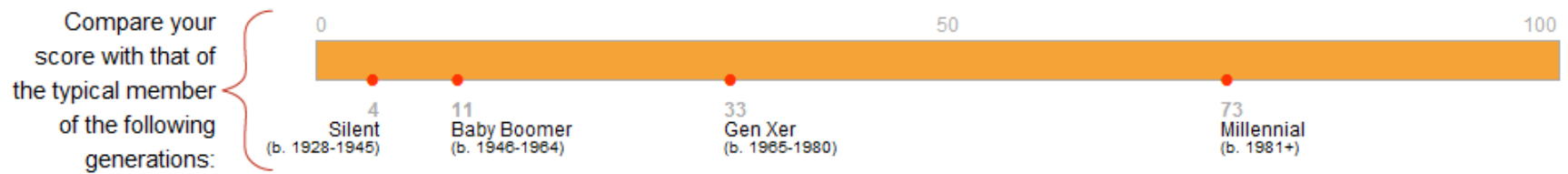
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For Fun

After this session, take a few minutes to take the “How Millennial Are You” quiz from the Pew Research Center:

<http://pewresearch.org/millennials/quiz/intro.php>

Your Score _____



What generation do you identify with by birth year?

___ Mature or Silent: born between 1928-1945

___ Boomers: born between 1946-1964

___ Generation X: born between 1965-1980

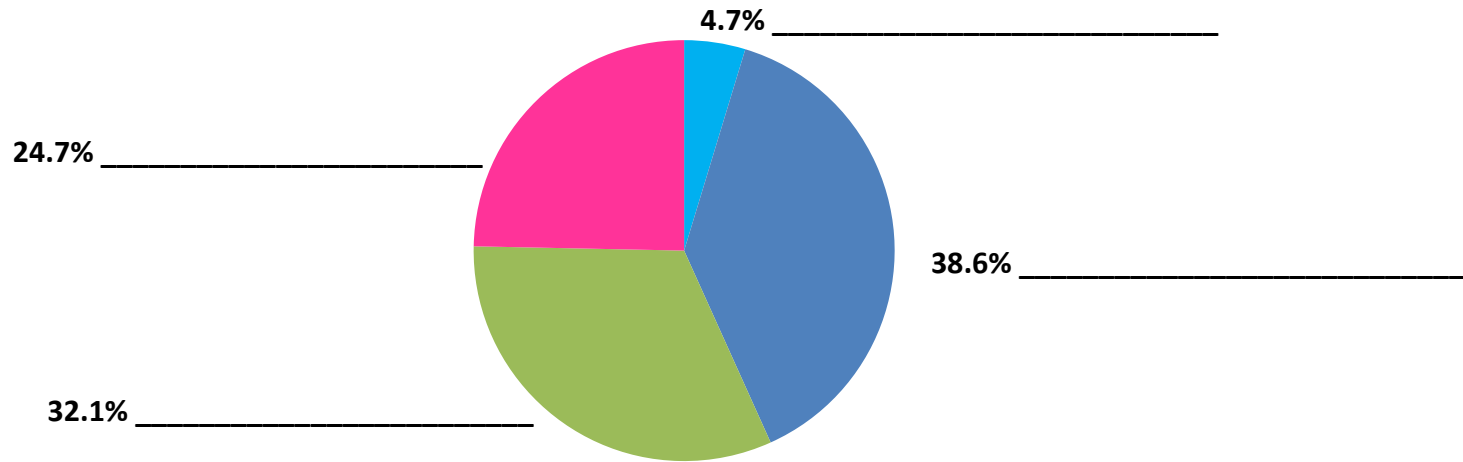
___ Millennial or Generation Y: born between 1981-1999

___ Generation Z: born between 2000-2020

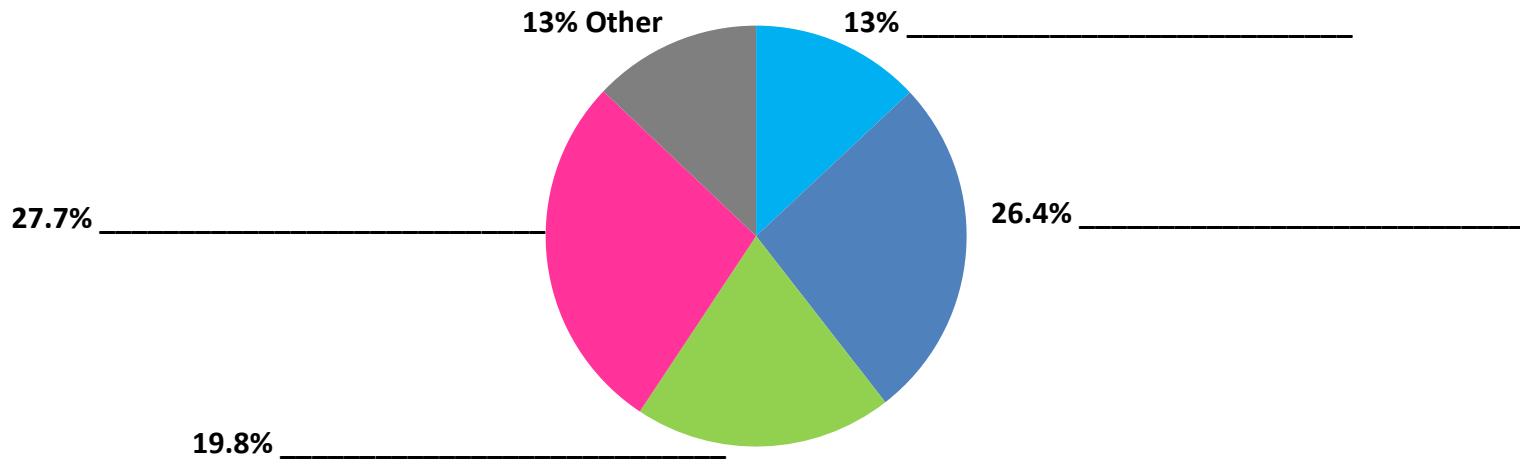
Why is being aware of generational similarities/differences important?

Trends that affect generations:

Population in the Workforce as of 2010 data from Bureau of Labor Statistics



Total Population in the United States as of 2010 data from U.S. Census



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	Silent or Mature	Boomer	Gen X	Millennial or Gen Y
Birth	1928-1945	1946-1964	1965-1980	1981-1999
Generalizations				
Family				
Education				
Values				
Heroes				

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	Silent or Mature	Boomer	Gen X	Millennial or Gen Y
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Career Goals				
Preferred Rewards				
Finding Balance				
View on Retirement				



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	Silent or Mature	Boomer	Gen X	Millennial or Gen Y
Birth	1928-1945	1946-1964	1965-1980	1981-1999
View on Job Changing				
Giving Feedback				
Training				
Other Notes				



Notes:

**I'd love to hear your feedback and comments as well as answer follow-up questions.
Please contact me at lori@lorireed.com. Thank you for your participation today.**

